

# Jaap Zwart, MA, BICT

IT Professional at Shell

jhjzwart@yahoo.com

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## Summary

Jaap operates from a vision and is very results oriented. His vision is not limited to the boundaries of the project but Jaap puts the project clearly in the context of the organization. Thanks to his strong analytical and communication abilities, Jaap is able to understand complex issues quickly and make them clear to team members and clients. Jaap enjoys coaching the team on content issues: architecture, design, programming and testing. His flexibility and wide experience in various project contexts makes Jaap very versatile. Besides his individual contribution there also will be available Jaap's knowledge and experience of many years of programming and architecture. As a highly trained, motivated generalist Jaap - independently or in teams – is ideally suited to produce complex issues of modern architecture and software engineering (UML, CBD, OO, development streets, Internet, etc.). Jaap has a long experience concerning thinking in concepts and the practical ability to translate these concepts into workable solutions for the client. Jaap is often the force behind the substantive directions of complex projects. Specialties: SharePoint, Team Foundation Server, OOAP, MVC ASP, Visual Studio, Microsoft Office, Scrum, CAPM, UML, Azure, Silverlight/WPF, Software Development Life Cycle Management, Project Management, Business Process Management, Web Design and Marketing

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## Experience

### **IT Professional / Scrum Master at Shell**

January 2015 - Present (1 year)

IT professional : Oil & Gas software

### **Project Manager SharePoint Search, RMA & Migration at Rijksoverheid**

February 2014 - December 2014 (11 months)

Guiding the implementation of SharePoint Search intranet, internet and external systems. Guiding the implementation of RMA with SharePoint Guiding the migration of information from old sources to SharePoint 2013

### **Sharepoint engineer / Scrum Master at Shell Oil Company**

August 2012 - February 2014 (1 year 7 months)

Sharepoint engineer / Scrum Master - implementor

### **Sharepoint engineer, BI developer at Rabobank**

June 2012 - July 2012 (2 months)

Creating small webpart for timetracking and BI reports on the information generated.

**Project Manager implementation TC Energy at Van Beek Ingenieurs**

October 2011 - May 2012 (8 months)

Managed implementation of inter regional energy management system with a team of 33+ members as project manager.

**Interim professional at SDL Tridion**

July 2011 - September 2011 (3 months)

Integrating WCF Layer. Team Foundation Server 2010. Visual Studio 2010. Classic ASP. CSS. Javascript. UML. OOAD.

**Interim professional / Scrum Master at USG People the Netherlands**

November 2010 - July 2011 (9 months)

Integrating HRXML layer. Visual Studio 2010. Team Foundation Server 2010. XML. UML. OOAD. WCF. MVC. SQL.

**ICT SDLC Consultant / Project Manager at PHI DATA NV/SA**

July 2009 - October 2010 (1 year 4 months)

Implementing a software development life cycle using rup, uml, tfs, vsts2010

**Solution Architect at Digital display**

January 2007 - July 2009 (2 years 7 months)

Constructing architectures with Sharepoint.

**Development Consultant at Microsoft**

2006 - 2006 (less than a year)

Analyzing

**Microsoft Competence Group Team Lead at CSC**

2005 - 2006 (1 year)

Forming a microsoft competence center

**Lead Developer at Ordina**

2001 - 2005 (4 years)

Constructing architectures and software development life cycle management systems. Using UML, RUP, SCRUM, FPA Worked for the following companies (among others):

**Lead Development at The Salvation Army**

2003 - 2004 (1 year)

Implementing a new software system.

**Software Engineer at Getronics**

1994 - 2001 (7 years)

Engineering software. Analyzing software. Worked for the following companies (among others not mentioned):

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## Education

### **Master of Arts at York St John University**

Master of Arts (MA), Leading Innovation and Change, 2011 - 2014

Grade: Overall Merit. Final dissertation with Distinction.

Activities and Societies: Leadership forums

### **Bachelor of Information and Communication Technology**

BIT, Application Design and Development, 1991 - 1994

Activities and Societies: ACM - HBR

### **University of Amsterdam**

BS, Sociology, Colloquium Doctum, 1991 - 1991

Grade: Pass

Activities and Societies: Colloquium Doctum

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## Certifications

### **Diploma Operations Management**

ALISON - Free Online Learning    December 2015

### **Leadership Essentials : Leading Change - Refresher**

PMI Netherlands Chapter    September 2015

### **Establish Microsoft Azure IaaS Technical Fundamentals**

Microsoft    August 2015

### **Microsoft Azure Fundamentals Virtual Machines - Refresher**

Microsoft    August 2015

### **Introduction to Windows Azure IaaS - Refresher**

Pluralsight    August 2015

### **Understanding SharePoint 2013: Behind The Scenes - Refresher**

Pluralsight    July 2015

### **Understanding SharePoint 2013 Part 1 : Basics - Refresher**

Pluralsight    July 2015

### **Introduction to risk management - Refresher**

ALISON - Free Online Learning    July 2015

### **Windows Azure Infrastructure As a Service Essentials - Refresher**

Pluralsight    July 2015

### **Managing Stakeholder Engagement on an Agile Project - Refresher**

Skillsoft    July 2015

### **Planning and monitoring iterations on an agile project - Refresher**

Skillsoft    June 2015

### **Agile Planning - Doing Estimates and Completing the Release Plan - Refresher**

Skillsoft    May 2015

### **Agile Planning: Project Initiation and Requirements Gathering - Refresher**

Skillsoft April 2015

**An Overview of Agile Methodologies - Refresher**

Skillsoft April 2015

**Adopting an Agile Approach to project Management - Refresher**

Skillsoft April 2015

**Agile Project Management Essentials - Refresher**

Skillsoft April 2015

**Leading an Agile Team - Refresher**

Skillsoft April 2015

**Planning Project Procurement Management - Refresher**

Skillsoft April 2015

**Scrum Development Process - Refresher**

Skillsoft March 2015

**Requirements Boot Camp - Refresher**

Construx Software March 2015

**Software Estimation in Depth - Refresher**

Construx Software March 2015

**Master Class: On Strategy - What managers can learn from Philosophy**

Ecole Centrale Paris December 2014

**MCP Core Solutions of Microsoft SharePoint Server 2013**

Microsoft December 2014

**DevOps: The Big Picture - Refresher**

Pluralsight November 2014

**SharePoint 2013 Developer RampUp Part 2**

Pluralsight November 2014

**Certified Ethical Hacker - refresher**

Udemy November 2014

**Master Class Inspiring Leadership Through Emotional Intelligence**

Case Western Reserve University November 2014

**MCP Developing Microsoft SharePoint Server 2013 Core Solutions**

Microsoft August 2014

**Office Guides: Apps for Office and SharePoint**

Microsoft July 2014

**Developing Microsoft SharePoint Server 2013 Core Solutions Jump Start**

Microsoft June 2014

**Office Guides: Introduction to SharePoint 2013 Social and Yammer**

Microsoft June 2014

**Beginning SharePoint 2013 Development - Refresher**

Udemy March 2014

**Developing SharePoint 2013 Solutions with JavaScript - Refresher**

Pluralsight April 2014

**SharePoint Server 2013 Core Solutions (70-331) Part 1**

Pluralsight April 2014

**Diploma - Project Management - Refresher**

ALISON - Free Online Learning June 2014

**Diploma - Business Process Management - Refresher**

ALISON - Free Online Learning June 2014

**Diploma - Web Business Development and Marketing - Refresher**

ALISON - Free Online Learning May 2014

**Functionality of JavaScript, jQuery and AJAX - Refresher**

ALISON - Free Online Learning June 2013

**HTML5 Development - Refresher**

ALISON - Free Online Learning July 2013

**Diploma KNVB Scheidsrechter BOS - Fun**

KNVB July 2014

**MCP Azure Development**

Microsoft June 2012

**MCPD Microsoft Certified Professional Developer Sharepoint 2010**

Microsoft April 2011

**MCITP: SharePoint Administrator 2010**

Microsoft June 2011

**MCTS: SharePoint 2010, Configuration**

Microsoft May 2011

**MCITP Microsoft Certified Technology Specialist Sharepoint 2010**

Microsoft June 2010

**MCP Microsoft Certified Professional .NET**

Microsoft January 2003

**Information Rights Management**

Shell March 2014

**Conflicts of Interest**

Shell February 2014

**Code of Conduct**

Shell February 2014

**MCPS: Microsoft Certified Professional**

Microsoft April 2012

**MCITP: SharePoint Administrator 2010**

Microsoft June 2011

**MCPD: SharePoint Developer 2010**

Microsoft January 2011

**MCTS: SharePoint 2010, Application Development**

Microsoft December 2010

**Capaciteitenanalyse: Controleren - hoger niveau**

K2O July 2009

**Capaciteitenanalyse: Logisch figuurlijk inzicht - hoger niveau**

K2O July 2009

**Capaciteitenanalyse: Logisch taal inzicht - hoger niveau**

K2O July 2009

**Capaciteitenanalyse: Logisch cijfermatig inzicht - hoger niveau**

K2O July 2009

**Programming .NET Webservice and COM+/Remote Applications**

Twice ICT Trainingen en Cursussen June 2004

**Programming .NET ASP.NET**

Twice ICT Trainingen en Cursussen June 2004

**Programming .NET Windows Forms**

Twice ICT Trainingen en Cursussen June 2004

**Programming with ADO.NET**

Twice ICT Trainingen en Cursussen June 2004

**Programming with the .NET Framework**

Twice ICT Trainingen en Cursussen June 2004

**Programming with C#**

Twice ICT Trainingen en Cursussen June 2004

**Prince 2**

Ordina June 2005

**BizTalk**

Ordina May 2004

**FPA - Nesma - COCOMO II**

Ordina June 2004

**Lead Developer Academy**

Ordina March 2003

**MCPS: Microsoft Certified Professional**

Microsoft June 2003

**DSDM**

Ordina June 2001

**Smart (UML)**

Ordina June 2002

**Intro Visual C++/OO/MFC**

Getronics June 2000

**Mastering MFC Development**

Getronics June 2000

**Mastering COM Development**

Getronics May 2000

**CIW Enterprise Developer (Java/Perl)**

Getronics June 1999

**Business Analyse and Processes**

Getronics June 2000

**(Technical) Project Management**

Getronics August 1999

**Rational Rose (OO/UML)**

Getronics May 1997

## **GUI Design and Development**

Getronics June 1997

## **Microsoft MCSD with Visual Basic**

Microsoft April 1996

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## **Skills & Expertise**

**SharePoint**

**Scrum**

**Software Development**

**.NET**

**XML**

**Microsoft Office**

**Microsoft SQL Server**

**Business Intelligence**

**IIS**

**Visual Studio**

**WCF**

**Agile Methodologies**

**TFS**

**SQL**

**MVC**

**Databases**

**Windows**

**Windows Azure**

**Testing**

**Web Services**

**Consultancy**

**JavaScript**

**CSS**

**Integration**

**SOAP**

**SOA**

**XSLT**

**Programming**

**Consultants**

**UML**

**ASP**

**OOP**

**Software Engineering**

**SQL Server**

**C#**

**Agile**

**AJAX**

**ASP.NET**

**ADO.NET**

**jQuery**  
**Architecture**  
**Silverlight**  
**WPF**  
**Web Development**  
**XP**  
**WinForms**  
**RUP**  
**Software Project Management**  
**Project Management**

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## Publications

### **SharePoint Leadership Styles and Change Models**

DIWUG April 23, 2013

Authors: Jaap Zwart, MA, BICT

### **Strategic Thinking and SharePoint**

DIWUG June 26, 2013

Authors: Jaap Zwart, MA, BICT

### **Deploying SharePoint 2013 Azure Farms**

Micro-Touch & Consult June 15, 2013

Authors: Jaap Zwart, MA, BICT

### **Custom SharePoint Development (Dutch)**

Micro-Touch & Consult October 6, 2013

Authors: Jaap Zwart, MA, BICT

About custom SharePoint development. (Dutch)

### **SharePoint 2013 Enterprise Search**

DIWUG June 30, 2014

Authors: Jaap Zwart, MA, BICT

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## Projects

### **Building Analytical Software**

October 1992 to June 1993

Members: Jaap Zwart, MA, BICT

Software Engineer - COTG Government - Calculation Division for Healthcare Building analytical software on the mainframe. Ansi C - SQL

### **Writing calculation software**

July 1993 to July 1994

Members: Jaap Zwart, MA, BICT

Software Engineer - Group4Securitas Security Business Further enhancing systems, adding pieces of software. DBase III - SDM - Lotus - Excel

### **Documentalist**



January 1995 to September 1995

Members:Jaap Zwart, MA, BICT

Documentalist - ING Documenting financial software for a Bank. Clipper - Ansi C - Mainframe - DBaseIII

### **Create interactive call center programs**

September 1995 to March 1996

Members:Jaap Zwart, MA, BICT

Software Engineer - KPN TTI - Telephone Systems Writing software for the interactive telephone systems.

SDM - Special telephone programming language C alike.

### **Create creditors and debtors disk for massive distribution**

March 1996 to May 1996

Members:Jaap Zwart, MA, BICT

Software Engineer - ING Financial Business Writing a calculation disk for creditors and debtors to use at their own location for automatic translating their balances in the right columns and states. The disks had to be returned and the results fed into the overall financial system. There was also some programming needed for this interface. DBase IV - Clipper 5.0 - SDM - Word - WP - Lotus

### **Software maintenance for different systems**

May 1996 to May 1997

Members:Jaap Zwart, MA, BICT

Software Engineer - Getronics Application Maintenance and Management (AMM) Maintenance of software systems. Adding functionality. Bugfixing. Clipper - C/C++ - VB 3/4 - DBase III/IV - Oracle - MS SQL

### **Developing Mortgage System**

May 1997 to June 1997

Members:Jaap Zwart, MA, BICT

Software Engineer - Postbank Financial Market Creating and improving mortgage system. Clipper 5.1 - C - C++ - SDM -

### **Building VIK and Claims**

July 1997 to November 1997

Members:Jaap Zwart, MA, BICT

Software Engineer - Ministry of Defense Building system for accidents, claims and benefits. Paradox - VB4 - SDM - MS SQL - Office 95

### **Creating system for external human applications**

November 1997 to June 1998

Members:Jaap Zwart, MA, BICT

Software Engineer - Getronics TTI - Application Division Creating and architecting application system for human applications. SDM - MS SourceSafe - SQL 6.5 - MS Access - VB4 - VBA

### **Creating fully paperless automated document management system**

June 1998 to February 1999

Members:Jaap Zwart, MA, BICT

Software Engineer - TopLease Car Lease Organization Creating DMS and RMA application. Architecting software. Creating interfaces. Educating new way of work throughout the organization. SQL 7 - Oracle - UML - OOAD - SDM - MS SourceSafe - MS Visio - VB5 - T-SQL - VBA

### **Creating electronic archiving system integrated with DMS**

February 1999 to September 2000

Members:Jaap Zwart, MA, BICT

Software Engineer/Architect - DNB Financial Market Creating electronic archiving system for the Dutch Bank (DNB). TRIM Captura - VB6 - T-SQL - SQL - IML - OOAD - SDM - Rational Rose - Trim Captura

### **Unlock electronic archive through Microsoft Office Tools**

October 2000 to July 2001

Members:Jaap Zwart, MA, BICT

Software Engineer - VWS Government - Ministry of Health Care and Sports Unlock electronic archive through microsoft tools. Creating electronic DMS and RMA. VB6 - T-SQL - SQL - UML - OOAD - MS SourceSafe - MS Visio - Rational Rose - C++ - Trim

### **Building client registration system**

October 2001 to December 2002

Members:Jaap Zwart, MA, BICT

Technical Project Lead - IT consultant - Designer - Salvation Army Health Care - Salvation Army Improving client registration system. UML - OOAD - VB6 - T-SQL - SQL - SQL2000

### **Creating web application for software maintenance**

January 2003 to April 2003

Members:Jaap Zwart, MA, BICT

Software Engineer - Government Government Application Maintenance Creating, architecting, designing and developing parts for this web based system. C# - T-SQL - SQL - SQL2000 - UML - OOAD - MS SourceSafe - MS Visio

### **Creating flight calculation software for flight students**

April 2003 to May 2004

Members:Jaap Zwart, MA, BICT

Software Engineer - KLM Flight Industry Creating Flight Calculation System for flight students. SQL2000 - UML - OOAD - VB.NET - MS SourceSafe - MS Visio - Office2000 - WordBasic - T-SQL - SQL - C#

### **Creating and improving financial system**

May 2004 to October 2005

Members:Jaap Zwart, MA, BICT

Software Engineer - Designer - Quality Manager Financial market - Arenda Creating and implementing financial system. SDM - OOAD - UML - Iterative development - MS SourceSafe - MS Visio - VB6 - Office2003

### **Creating online web presence**

October 2004 to March 2005

Members:Jaap Zwart, MA, BICT

Software Engineer Financial - Senter Novum Creating online web presence for calculation purposes. UML  
- OOAD - C# - Enterprise Architect - UML - Scrum

### **Consult for transition current applications to new platform and language**

March 2005 to April 2005

Members:Jaap Zwart, MA, BICT

IT Consultant - Architect Financial - ING Creating Use Cases, consultancy, information analysis, design.  
OOAD - UML - Enterprise Architect - SQL2000 - ASP.NET - C#

### **Creating digital clock system for selling flowers**

April 2005 to August 2005

Members:Jaap Zwart, MA, BICT

Software Engineer - Designer Flowers - Flower Auction Aalsmeer Creating digital clock system for selling  
flowers through the Auction floor. Replacing the mechanical clock system.

### **Founding a Microsoft Competence Group**

August 2005 to May 2006

Members:Jaap Zwart, MA, BICT

Microsoft Competence Center Group Lead Service Organization - CSC Founding a Microsoft Competence  
Center.

### **Development Consultancy**

June 2006 to August 2006

Members:Jaap Zwart, MA, BICT

Development Consultant Software Company - Microsoft Development consultancy. OOAP - OOAD - OO -  
UML - Microsoft Stack for Development

### **Consultancy SharePoint**

September 2006 to January 2007

Members:Jaap Zwart, MA, BICT

SharePoint Consultant Government - Advise - Digital Display SharePoint consultancy. SQL 2005 - Scrum -  
UML - OOAD - OOAP - SharePoint 2007

### **IT Consultancy**

January 2007 to March 2007

Members:Jaap Zwart, MA, BICT

IT Consultant Software company - Yaht General development consultancy - Domain specific languages  
VSTS2005 - TFS - Office2003 - DSL - OOAD - OOAP - UML

### **Senior SharePoint Consultancy**

March 2007 to August 2009

Members:Jaap Zwart, MA, BICT

Senior SharePoint Consultant / Engineer Government - Digital Display SharePoint Consultancy and  
development. SharePoint 2007 - VSTS2005 - UML - OOAD - Scrum - SQL

### **Senior Solution Architect - Project Management**

August 2009 to June 2010

Members:Jaap Zwart, MA, BICT

Senior Solution Architect - Project Management RFID - Scanning - Tagging - PHI Data Implementing RFID systems for industry. VSTS2005 - OOAD - OOAP - UML - Scrum - C# - MVC - TFS

### **Creating timecard system for temporary employment agency**

June 2010 to July 2011

Members:Jaap Zwart, MA, BICT

Software Architect Temporary employment agency - USG People Implementing, designing, architecting timecard system. XML - VSTS2008 - OOAD - OOAP - Scrum - TFS - SDLM

### **Improving CMS system with video capabilities**

August 2011 to September 2011

Members:Jaap Zwart, MA, BICT

Software Engineer CMS - SDL Tridion VSTS2008 - TFS - XML - CSS - ASP - JavaScript

### **Managing to implementing TC Energy**

October 2011 to May 2012

Members:Jaap Zwart, MA, BICT

Project manager Energy - Priva Implementing TC Energy for controlling energy in buildings. Visual Studio - Clipper - UML - OOAD - OOAP

### **Implementing Timecard webpart**

June 2012 to July 2012

Members:Jaap Zwart, MA, BICT

BI Developer - Software Engineer Financial - Rabobank Implementing Timecard system in SharePoint through WebPart. SharePoint 2010 - C# - OOAD - UML - TFS

### **Creating SharePoint Migration Fabric**

August 2012 to September 2013

Members:Jaap Zwart, MA, BICT

Software Architect - SharePoint Developer Oil & Gas - Shell Implementing Migration fabric for migration of SharePoint 2007 data to SharePoint 2010 SharePoint - VSTS2010 - TFS - Visio - PowerShell - XML

### **SharePoint Consultancy and Development - Business analysis Migration**

October 2013 to February 2014

Members:Jaap Zwart, MA, BICT

SharePoint Consultant - SharePoint Developer - Business Analyst Oil & Gas - Shell Designing and developing SharePoint solutions. Business analyse Migration, Search and TRIM

### **Technical Project Management RMA - Search - Migration with SharePoint**

March 2014 to Present

Members:Jaap Zwart, MA, BICT

Technical Project Lead Government - RWS Implementing RMA - Search - Migration with SharePoint. SharePoint2013 - TRIM - UML

### **Building Analytical software for Oil & Gas**

January 2015 to Present

Members:Jaap Zwart, MA, BICT

Software Engineer - Scrum Master Visual Studio 2013 - SQL 2008/2012 - Target Process - TFS - OOAD - OOAP - OO - UML - Python - Mantis - C#

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## Interests

Philosophy, Reading, Chess, Algorithms, Digital Art, Application Architectures, Classical History, Art, Esoteric, Religion, Artificial Intelligence, Game Programming

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## Organizations

### Leadership Quarterly

January 2008 to Present

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## Languages

|                |                                   |
|----------------|-----------------------------------|
| <b>German</b>  | (Limited working proficiency)     |
| <b>English</b> | (Full professional proficiency)   |
| <b>Dutch</b>   | (Native or bilingual proficiency) |

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## Test Scores

### Capacity\_logical\_analytical\_higher\_level

July 2009 Score:8

Capaciteitenanalyse: Controleren - hoger niveau Met controleren wordt gemeten in welke mate Jaap Zwart snel en nauwkeurig kan werken en onder tijdsdruk een nieuwe taak efficiënt kan uitvoeren. Deze test laat zien op welk niveau Jaap Zwart kan sorteren, ordenen en controleren. Deze eigenschappen zijn van belang voor administratieve en technische werkzaamheden. Een lagere score op dit gebied kan duiden op slordigheid, een laag werktempo of perfectionisme. Jaap Zwart heeft op een 9 punt schaal een 8 gehaald. Dit betekent dat de score op controleren op hoger niveau hoog is. Hierbij dient te worden opgemerkt dat er 6 fout(en) zijn gemaakt op 63 ingevulde/bekeken vragen van het totaal van 100 vragen. Dit betekent ook dat er 57 vragen goed zijn beantwoord van het totaal ingevulde vragen. Doordat er een relatief hoog foutpercentage is, kan het zijn dat er een neiging is tot minder nauwkeurig werken. Ook dient te worden opgemerkt dat het totaal aantal ingevulde vragen aan de hoge kant is. Dit kan duiden op een hoog werktempo.

### Capacity\_logical\_figures\_higher\_level

July 2009 Score:6

Capaciteitenanalyse: Logisch figuurlijk inzicht - hoger niveau Onder logisch figuurlijk inzicht wordt het vermogen verstaan van de kandidaat om patronen en regelmaat in figuren en vormen te zien die het logisch gevolg zijn van bepaalde patronen. Dit wordt gemeten door bijvoorbeeld het mentaal roteren van figuren, aanvullen van objecten of het ontdekken van regelmaat in vormen. Een lage score kan een uiting zijn van een lagere capaciteit op dit gebied, maar wellicht ook slechts het resultaat van onzorgvuldigheid. Jaap

Zwart heeft op een 9 punt schaal een 6 gehaald. Dit betekent dat het logisch figuurlijk inzicht op hoger niveau boven gemiddeld is.

### **Capacity\_logical\_linguistic\_higher\_level**

July 2009 Score:6

Capaciteitenanalyse: Logisch taal inzicht - hoger niveau Onder logisch taal inzicht wordt het vermogen verstaan van de kandidaat om taal te begrijpen, te gebruiken en er logisch mee te kunnen redeneren. Het herkennen van analogieën is een indicator voor een hoog logisch taal inzicht. Het minder goed kunnen herkennen van analogieën kunnen een uiting zijn van een lagere capaciteit op dit gebied, maar wellicht ook slechts het resultaat van onzorgvuldigheid. Jaap Zwart heeft op een 9 punt schaal een 6 gehaald. Dit betekent dat het logisch taal inzicht op hoger niveau boven gemiddeld is.

### **Capacity\_logical\_numeric\_higher\_level**

July 2009 Score:5

Capaciteitenanalyse: Logisch cijfermatig inzicht - hoger niveau Onder logisch cijfermatig inzicht wordt het vermogen verstaan van de kandidaat om patronen en regelmaat in getallen te zien. Het snel kunnen rekenen en herkennen van patronen en regelmaat in cijferreeksen onder tijdsdruk is een indicator van een hoog logisch cijfermatig inzicht. Het minder goed kunnen herkennen van patronen in cijfers kan een uiting zijn van een lagere capaciteit op dit gebied, maar wellicht ook slechts het resultaat van onzorgvuldigheid. Jaap Zwart heeft op een 9 punt schaal een 5 gehaald. Dit betekent dat het logisch cijfermatig inzicht op hoger niveau gemiddeld is.

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## Volunteer Experience

### **ICT at Olijf**

January 1997 - January 1999 (2 years 1 month)

Thinking about ICT solutions.

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# Jaap Zwart, MA, BICT

IT Professional at Shell

jhjzwart@yahoo.com

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## 23 people have recommended Jaap

"I worked as an architect with Jaap at RWS. Jaap is a structured project manager that has a passion for technique. His has a great knowledge about implementing new systems and managing the change environment. Next to this, Jaap is a honest and reliable co-worker were you can depend on. "

— **Willem Boéré**, *Partner, Coding Architects*, worked directly with Jaap at Rijksoverheid

"I worked with Jaap within the Government on several SharePoint related projects, like: Document Management, Meridian, Search and HP Record Manager 8 (HP TRIM). Jaap is professional Technical Project Leader. He has development and process skills and uses a structured breakdown, so his projects can be planned and measured within every detail. Jaap reads a lot of articles and books of best practices to be ahead and up to date. The World around us is changing fast, so is Jaap!"

— **Raymond van Schijndel BSc**, *CONNECT (Powered by SharePoint 2013) Solutions Advisor, Rijkswaterstaat*, reported to Jaap at Rijksoverheid

"I have had the pleasure of working with Jaap at Rijkswaterstaat. At Rijkswaterstaat Jaap was a project manager for several projects involving SharePoint, I worked closely together with Jaap on the migration project, the projects' goal was to set-up a migration environment to move documents into SharePoint. Jaap is a reliable project manager who also has substantive knowledge of SharePoint and processes involving implementations."

— **Sander Bergen Henegouwen**, *Technical Consultant, KPN Consulting Nederland*, worked directly with Jaap at Rijksoverheid

"I worked with Jaap to design and develop my company's Sharepoint websites. He pays close attention to what you say during consultation sessions and tries to capture the essence of your requests in his designs. Jaap continually delivered results and provided very good service and support. He pro-actively offered solutions and ideas. Jaap is enthusiastic, personable and it was a pleasure to work with him."

— **Eline Reijmerink**, worked with Jaap at Shell Oil Company

"Jaap is a very knowledgeable person with excellent communication skills. As a Business Analyst he's capable to translate a complex business need into a suitable technical solution. Besides this, Jaap is a very pleasant person to work with."

— **Tony Den Doop**, worked directly with Jaap at Shell Oil Company

"Jaap is an extremely capable and dedicated Business Analyst. He has strong analytical and communication skills which are further enhanced by his solid technical background. Jaap works very well with clients, coworkers, and executives."

— **Jan Strampel**, worked directly with Jaap at Shell Oil Company

"In November 2013 Jaap began working with our Information Management team to enhance SharePoint value through better Information Management strategy and planning. Although he was hired as a developer, he immediately impressed me with his Business Analyst and people skills. Jaap has made great contributions toward our understanding of the broad landscape for Information Management best practices. He is a strategic thinker and brings an outsider view of the big landscape of integrating SharePoint and all the places it touches in Shell. His approach will add value to our efforts to Embed IM Best Practices as we move to another platform. Jaap has excellent people skills as well. He inspires trust through his optimistic outlook and energy. Maybe the best thing he did was to unify and focus two stressed Information Management subject matter experts on opposite sides of the Atlantic by asking us questions and getting us to think more broadly than in the past. He was very helpful in these brainstorming sessions by his methodical, logical, and calm approach. He took excellent organized notes, urged us on by suggesting follow up meetings and is leveraging our work by making a business preparation plan for SharePoint migration. I highly recommend Jaap as a wonderful team player and an expert with SharePoint. I would gladly work with him again."

— **Martha Mills CIP**, worked with Jaap at Shell Oil Company

"Jaap is a knowledgeable and resourceful Solutions Architect, with hands on skills to make it work himself. Jaap is structured in his approach and diligently works towards plans and schedules. He is a reliable teamplayer, making his views known, but well argued. Jaap shines in a complex environment where there are plenty of challenges, with technology, with people or with customer perception. On top of this Jaap is very approachable and good to work with. So yes, I would definitely hire him again."

— **Eric Mooiweer**, managed Jaap at Shell Oil Company

"I had the opportunity to work with Jaap on a project for implementing a migration automation tool. I have to say he is strongly in favor of adopting proven methodologies in existing projects. He actively encourages the use of simple models to solve complex problems. He has made significant contributions to the project and works in a structured fashion. He is a reliable colleague to work with and has a constructive approach during discussions or when searching for solutions."



— **Dieudonné Foko**, worked directly with Jaap at Shell Oil Company

"In the six months that I have worked with Jaap, I came to know him as a highly skilled and talented developer with a good sense of architecture. He has also made a major contribution to the restructuring of the project approach of the team which significantly improved the efficiency and team goals were achieved."

— **Antoine Geboers**, worked directly with Jaap at Shell Oil Company

"During the project for T-Systems i worked with Jaap. Jaap is a highly professional software engineer and is very results oriented. Jaap is a pleasant person to work with an has good knowledge of implementing Scrum into a running project."

— **Pieter-Paul de Weerd**, worked directly with Jaap at Shell Oil Company

"Jaap did a good job in our development team. What appeared to be his best asset was his focus on delivering results. I value him a lot for that ability. In our complex environment it is almost inevitable to shift focus from the end result. Jaap kept focus! His second best ability is that he understands what software development is all about and what is essential for a team to deliver results."

— **Tijs Latiers**, was Jaap's client

"I got to know Jaap while serving him in his project. I experienced he combines strong leadership with strong communication skills and is totally committed to ensuring his project completes in time. I think that's OK. In addition I always like to meet interesting people from which I can learn. Trustworthy, definitely."

— **Kees Stekelenburg**, reported to Jaap at Van Beek Ingenieurs

"Jaap is a straightforward person, but also a person who you can have a good laugh with. Besides knowing how to manage projects, Jaap also has a lot of in-depth knowledge of a wide variety of Microsoft technologies. He likes to share his knowledge and knows how to motivate and make other team members enthusiastic as well. Even though I was the last member who joined project team, Jaap considered me as an equal team member from the first day, which I really appreciate. It was a real pleasure working together with Jaap."

— **Pieter Christiaan Wouda**, reported to Jaap at Van Beek Ingenieurs

"Jaap is a true jack-of-all-trades, and can therefor work in different positions on a team. During the project I worked on with him, he was the project manager. A task he is ideally suited for, especially in smaller teams. But as he proved on some occasions, Jaap isn't afraid to get his hands dirty in code or as a tester. Jaap always brings good energy to the team, and is an overall great guy to work with."

— **Jeroen Vos**, worked directly with Jaap at Van Beek Ingenieurs

"Jaap is able to 'read' the customer organization very quickly. This quality, combined with his communication skills and his technical skills makes him a valuable interim professional."

— **Jan Wouter Versluis**, was Jaap's client

"I've experienced Jaap as a very result driven project manager who combines his skills and personality in to realizing the project. Keywords are enthusiastic, passionate and focus. Jaap is a hard working, pragmatic and pleasant person to work with."

— **Ron Hendriks**, was Jaap's client

"Mijn samenwerking met Jaap tijdens het TC Energy project was prettig. Jaap stimuleerde en leidde onder andere de dagelijkse 'stand-up'-meetings. Hierdoor was iedereen continu goed op de hoogte. Daarnaast is Jaap collegiaal, begripvol en ook technisch gezien goed op de hoogte."

— **Ben Lambregts**, worked directly with Jaap at Van Beek Ingenieurs

"Jaap is a passionate interim professional with good leadership qualities and a lot of indepth knowledge of the ICT field. A manager with in depth knowledge of IT is not very common, so this is a strong quality of Jaap. He is also very professional, a strong communicator and he knows how to motivate a team and get the best out of the people. The project that Jaap managed was restricted by a tight deadline. Jaap was able to put together his own team to make the project to a success. The deadline was made and the customer website is currently live. A success that is attributable to Jaap. I experienced Jaap as a good manager under who I worked with much pleasure."

— **Coen Klaas**, reported to Jaap at Van Beek Ingenieurs

"Jaap and I started doing business together when Jaap was managing a team and developing at the same time at Differs. I experienced Jaap as a good communicator who wants to get the best out of people and is always there for people when they need him. Besides that Jaap is a great projectleader he is fully up to date with the newest microsoft development skills. If I need an experience project leader or developer Jaap is definitely on my hotlist!"

— **Tom de Groot**, was a consultant or contractor to Jaap at Van Beek Ingenieurs

"Jaap is always a pleasure to work with; he can communicate at the highest level and also takes great pride in every project he decides to undertake (and always delivers). He is a fun guy to work with and a very trustworthy person, I really feel that no one in the market is better then Jaap at what he does. I would recommend Jaap to any of my clients and also to my friends."

— **Jack Grimes Technology Director at EarthStream**, was Jaap's client

"Jaap is an efficient and hard-working teamplayer. He has a lot of technical knowledge in different areas of the Microsoft stack."

— **Willem Boéré**, worked directly with Jaap at Digital display

"It was a great time to work with Jaap for a couple of years. He knows what he is doing and understand what he is talking about. Jaap is determined to bring every assignment to a good end, what ever it takes. If you ask me to hire Jaap to do the job, I will say: DO IT!!!!"

— **Barry Bokdam**, worked directly with Jaap at Digital display

[Contact Jaap on LinkedIn](#)