

Jaap Zwart

Project Manager SharePoint Search, RMA & Migration - Government

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Summary

Jaap operates from a vision and is very results oriented. His vision is not limited to the boundaries of the project but Jaap puts the project clearly in the context of the organization. Thanks to his strong analytical and communication abilities, Jaap is able to understand complex issues quickly and make them clear to team members and clients. Jaap enjoys coaching the team on content issues: architecture, design, programming and testing. His flexibility and wide experience in various project contexts makes Jaap very versatile. Besides his individual contribution there also will be available Jaap's knowledge and experience of many years of programming and architecture. As a highly trained, motivated generalist Jaap - independently or in teams – is ideally suited to produce complex issues of modern architecture and software engineering (UML, CBD, OO, development streets, Internet, etc.). Jaap has a long experience concerning thinking in concepts and the practical ability to translate these concepts into workable solutions for the client. Jaap is often the force behind the substantive directions of complex projects.

Specialties: SharePoint, Team Foundation Server, OOAP, MVC ASP, Visual Studio, Microsoft Office, Scrum, CAPM, UML, Azure, Silverlight/WPF, Software Development Life Cycle Management, Project Management, Business Process Management, Web Design and Marketing

Experience

Project Manager SharePoint Search, RMA & Migration at Rijksoverheid

February 2014 - Present (6 months)

Guiding the implementation of SharePoint Search intranet, internet and external systems.

Guiding the implementation of RMA with SharePoint

Guiding the migration of information from old sources to SharePoint 2013

Sharepoint engineer / Scrum Master at Shell Oil Company

August 2012 - February 2014 (1 year 7 months)

Sharepoint engineer / Scrum Master - implementor

8 recommendations available upon request

Sharepoint engineer, BI developer at Rabobank

June 2012 - July 2012 (2 months)

Creating small webpart for timetracking and BI reports on the information generated.

Project Manager implementation TC Energy at Van Beek Ingenieurs

October 2011 - May 2012 (8 months)

Managed implementation of inter regional energy management system with a team of 33+ members as

project manager.

10 recommendations available upon request

Interim professional at SDL Tridion

July 2011 - September 2011 (3 months)

Integrating WCF Layer. Team Foundation Server 2010. Visual Studio 2010. Classic ASP. CSS. Javascript. UML. OOAD.

Interim professional at USG People the Netherlands

November 2010 - July 2011 (9 months)

Integrating HRXML layer. Visual Studio 2010. Team Foundation Server 2010. XML. UML. OOAD. WCF. MVC. SQL.

ICT SDLC Consultant at PHI DATA NV/SA

July 2009 - October 2010 (1 year 4 months)

Implementing a software development life cycle using rup, uml, tfs, vsts2010

Solution Architect at Digital display

January 2007 - July 2009 (2 years 7 months)

Constructing architectures with Sharepoint.

2 recommendations available upon request

Development Consultant at Microsoft

2006 - 2006 (less than a year)

Analyzing

Microsoft Competence Group Team Lead at CSC

2005 - 2006 (1 year)

Forming a microsoft competence center

Lead Developer at Ordina

2001 - 2005 (4 years)

Constructing architectures and software development life cycle management systems. Using UML, RUP, SCRUM, FPA

Worked for the following companies (among others):

Lead Development at The Salvation Army

2003 - 2004 (1 year)

Implementing a new software system.

Software Engineer at Getronics

1994 - 2001 (7 years)

Engineering software. Analyzing software.

Worked for the following companies (among others not mentioned):

Education

Master of Arts at York St John University

Master of Arts (MA), Leading Innovation and Change, 2011 - 2014

Bachelor of Information and Communication Technology

BICT, Application Design and Development, 1991 - 1994

University of Amsterdam

Sociology, Colloquium Doctum, 1991 - 1991

Grade: Pass

Activities and Societies: Colloquium Doctum

Certifications

Office Guides: Apps for Office and SharePoint

Microsoft July 2014

Developing Microsoft SharePoint Server 2013 Core Solutions Jump Start

Microsoft June 2014

Office Guides: Introduction to SharePoint 2013 Social and Yammer

Microsoft June 2014

Diploma - Project Management - Refresher

ALISON - Free Online Learning June 2014

Diploma - Business Process Management - Refresher

ALISON - Free Online Learning June 2014

Diploma - Web Business Development and Marketing - Refresher

ALISON - Free Online Learning May 2014

Functionality of JavaScript, jQuery and AJAX - Refresher

ALISON - Free Online Learning June 2013

HTML5 Development - Refresher

ALISON - Free Online Learning July 2013

Diploma KNVB Scheidsrechter BOS - Fun

KNVB July 2014

MCP Azure Development

Microsoft June 2012

MCPD Microsoft Certified Professional Developer Sharepoint 2010

Microsoft April 2011

MCITP Microsoft Certified Technology Specialist Sharepoint 2010

Microsoft June 2010

MCP Microsoft Certified Professional .NET

Microsoft January 2003

Information Rights Management

Shell March 2014

Conflicts of Interest

Shell February 2014

Code of Conduct

Shell February 2014

Programming .NET Webservices and COM+/Remote Applications

Twice ICT Trainingen en Cursussen June 2004

Programming .NET ASP.NET

Twice ICT Trainingen en Cursussen June 2004

Programming .NET Windows Forms

Twice ICT Trainingen en Cursussen June 2004

Programming with ADO.NET

Twice ICT Trainingen en Cursussen June 2004

Programming with the .NET Framework

Twice ICT Trainingen en Cursussen June 2004

Programming with C#

Twice ICT Trainingen en Cursussen June 2004

Prince 2

Ordina June 2005

BizTalk

Ordina May 2006

FPA - Nesma - COCOMO II

Ordina June 2005

Lead Developer Academy

Ordina March 2003

DSDM

Ordina June 2001

Smart (UML)

Ordina June 2002

Intro Visual C++/OO/MFC

Getronics June 2000

Mastering MFC Development

Getronics June 2000

Mastering COM Development

Getronics May 2000

CIW Enterprise Developer (Java/Perl)

Getronics June 1999

Business Analyse and Processes

Getronics June 2000

(Technical) Project Management

Getronics August 1999

Rational Rose (OO/UML)

Getronics May 1997

GUI Design and Development

Getronics June 1997

Microsoft MCSD with Visual Basic

Microsoft April 1996

Skills & Expertise

SharePoint

Visual Studio

TFS

Scrum

UML

Windows Azure

Microsoft Office

CAPM

ASP

OOP

Testing

Software Engineering

.NET

SQL Server

WCF

C#

Agile

XML

AJAX

ASP.NET
Web Services
ADO.NET
SQL
MVC
jQuery
Consultancy
JavaScript
Architecture
Software Development
CSS
HTML
Silverlight
WPF
Web Development
Databases
Windows
Integration
XP
WinForms
RUP
SOAP
Business Intelligence
SOA
Software Project Management
Microsoft SQL Server
XSLT
Programming
Consultants
IIS
Agile Methodologies

Publications

SharePoint Leadership Styles and Change Models

DIWUG April 23, 2013

Authors: Jaap Zwart

Strategic Thinking and SharePoint

DIWUG June 26, 2013

Authors: Jaap Zwart

Deploying SharePoint 2013 Azure Farms

Micro-Touch & Consult June 15, 2013

Authors: Jaap Zwart

Custom SharePoint Development (Dutch)

Micro-Touch & Consult October 6, 2013

Authors: Jaap Zwart

About custom SharePoint development. (Dutch)

SharePoint 2013 Enterprise Search

DIWUG June 30, 2014

Authors: Jaap Zwart

Projects

Building Analytical Software

October 1992 to June 1993

Members: Jaap Zwart

Software Engineer - COTG

Government - Calculation Division for Healthcare

Building analytical software on the mainframe.

Ansi C - SQL

Writing calculation software

July 1993 to July 1994

Members: Jaap Zwart

Software Engineer - Group4Securitas

Security Business

Further enhancing systems, adding pieces of software.

DBase III - SDM - Lotus - Excel

Documentalist

January 1995 to September 1995

Members: Jaap Zwart

Documentalist - ING

Documenting financial software for a Bank.

Clipper - Ansi C - Mainframe - DBaseIII

Create interactive call center programs

September 1995 to March 1996

Members: Jaap Zwart

Software Engineer - KPN

TTI - Telephone Systems

Writing software for the interactive telephone systems.

SDM - Special telephone programming language C alike.

Create creditors and debtors disk for massive distribution

March 1996 to May 1996

Members:Jaap Zwart

Software Engineer - ING

Financial Business

Writing a calculation disk for creditors and debtors to use at their own location for automatic translating their balances in the right columns and states. The disks had to be returned and the results fed into the overall financial system. There was also some programming needed for this interface.

DBase IV - Clipper 5.0 - SDM - Word - WP - Lotus

Software maintenance for different systems

May 1996 to May 1997

Members:Jaap Zwart

Software Engineer - Getronics

Application Maintenance and Management (AMM)

Maintenance of software systems. Adding functionality. Bugfixing.

Clipper - C/C++ - VB 3/4 - DBase III/IV - Oracle - MS SQL

Developing Mortgage System

May 1997 to June 1997

Members:Jaap Zwart

Software Engineer - Postbank

Financial Market

Creating and improving mortgage system.

Clipper 5.1 - C - C++ - SDM -

Building VIK and Claims

July 1997 to November 1997

Members:Jaap Zwart

Software Engineer - Ministry of Defense

Building system for accidents, claims and benefits.

Paradox - VB4 - SDM - MS SQL - Office 95

Creating system for external human applications

November 1997 to June 1998

Members:Jaap Zwart

Software Engineer - Getronics

TTI - Application Division

Creating and architecting application system for human applications.

SDM - MS SourceSafe - SQL 6.5 - MS Access - VB4 - VBA

Creating fully paperless automated document management system

June 1998 to February 1999

Members:Jaap Zwart

Software Engineer - TopLease

Car Lease Organization

Creating DMS and RMA application. Architecting software. Creating interfaces. Educating new way of work throughout the organization.

SQL 7 - Oracle - UML - OOAD - SDM - MS SourceSafe - MS Visio - VB5 - T-SQL - VBA

Creating electronic archiving system integrated with DMS

February 1999 to September 2000

Members:Jaap Zwart

Software Engineer/Architect - DNB

Financial Market

Creating electronic archiving system for the Dutch Bank (DNB).

TRIM Captura - VB6 - T-SQL - SQL - IML - OOAD - SDM - Rational Rose - Trim Captura

Unlock electronic archive through Microsoft Office Tools

October 2000 to July 2001

Members:Jaap Zwart

Software Engineer - VWS

Government - Ministry of Health Care and Sports

Unlock electronic archive through microsoft tools. Creating electronic DMS and RMA.

VB6 - T-SQL - SQL - UML - OOAD - MS SourceSafe - MS Visio - Rational Rose - C++ - Trim

Building client registration system

October 2001 to December 2002

Members:Jaap Zwart

Technical Project Lead - IT consultant - Designer - Salvation Army

Health Care - Salvation Army

Improving client registration system.

UML - OOAD - VB6 - T-SQL - SQL - SQL2000

Creating web application for software maintenance

January 2003 to April 2003

Members:Jaap Zwart

Software Engineer - Government

Government Application Maintenance

Creating, architecting, designing and developing parts for this web based system.

C# - T-SQL - SQL - SQL2000 - UML - OOAD - MS SourceSafe - MS Visio

Creating flight calculation software for flight students

April 2003 to May 2004

Members:Jaap Zwart

Software Engineer - KLM

Flight Industry

Creating Flight Calculation System for flight students.

SQL2000 - UML - OOAD - VB.NET - MS SourceSafe - MS Visio - Office2000 - WordBasic - T-SQL - SQL

- C#

Creating and improving financial system

May 2004 to October 2005

Members:Jaap Zwart

Software Engineer - Designer - Quality Manager

Financial market - Arenda

Creating and implementing financial system.

SDM - OOAD - UML - Iterative development - MS SourceSafe - MS Visio - VB6 - Office2003

Creating online web presence

October 2004 to March 2005

Members:Jaap Zwart

Software Engineer

Financial - Senter Novum

Creating online web presence for calculation purposes.

UML - OOAD - C# - Enterprise Architect - UML - Scrum

Consult for transition current applications to new platform and language

March 2005 to April 2005

Members:Jaap Zwart

IT Consultant - Architect

Financial - ING

Creating Use Cases, consultancy, information analysis, design.

OOAD - UML - Enterprise Architect - SQL2000 - ASP.NET - C#

Creating digital clock system for selling flowers

April 2005 to August 2005

Members:Jaap Zwart

Software Engineer - Designer

Flowers - Flower Auction Aalsmeer

Creating digital clock system for selling flowers through the Auction floor. Replacing the mechanical clock

system.

Founding a Microsoft Competence Group

August 2005 to May 2006

Members:Jaap Zwart

Microsoft Competence Center Group Lead

Service Organization - CSC

Founding a Microsoft Competence Center.

Development Consultancy

June 2006 to August 2006

Members:Jaap Zwart

Development Consultant

Software Company - Microsoft

Development consultancy.

OOAP - OOAD - OO - UML - Microsoft Stack for Development

Consultancy SharePoint

September 2006 to January 2007

Members:Jaap Zwart

SharePoint Consultant

Government - Advise - Digital Display

SharePoint consultancy.

SQL 2005 - Scrum - UML - OOAD - OOAP - SharePoint 2007

IT Consultancy

January 2007 to March 2007

Members:Jaap Zwart

IT Consultant

Software company - Yaht

General development consultancy - Domain specific languages

VSTS2005 - TFS - Office2003 - DSL - OOAD - OOAP - UML

Senior SharePoint Consultancy

March 2007 to August 2009

Members:Jaap Zwart

Senior SharePoint Consultant / Engineer

Government - Digital Display

SharePoint Consultancy and development.

SharePoint 2007 - VSTS2005 - UML - OOAD - Scrum - SQL

Senior Solution Architect - Project Management

August 2009 to June 2010

Members:Jaap Zwart

Senior Solution Architect - Project Management

RFID - Scanning - Tagging - PHI Data

Implementing RFID systems for industry.

VSTS2005 - OOAD - OOAP - UML - Scrum - C# - MVC - TFS

Creating timecard system for temporary employment agency

June 2010 to July 2011

Members:Jaap Zwart

Software Architect

Temporary employment agency - USG People

Implementing, designing, architecting timecard system.

XML - VSTS2008 - OOAD - OOAP - Scrum - TFS - SDLM

Improving CMS system with video capabilities

August 2011 to September 2011

Members:Jaap Zwart

Software Engineer

CMS - SDL Tridion

VSTS2008 - TFS - XML - CSS - ASP - JavaScript

Managing to implementing TC Energy

October 2011 to May 2012

Members:Jaap Zwart

Project manager

Energy - Priva

Implementing TC Energy for controlling energy in buildings.

Implementing Timecard webpart

June 2012 to July 2012

Members:Jaap Zwart

BI Developer - Software Engineer

Financial - Rabobank

Implementing Timecard system in SharePoint through WebPart.

SharePoint 2010 - C# - OOAD - UML - TFS

Creating SharePoint Migration Fabric

August 2012 to September 2013

Members:Jaap Zwart

Software Architect - SharePoint Developer

Oil & Gas - Shell

Implementing Migration fabric for migration of SharePoint 2007 data to SharePoint 2010

SharePoint - VSTS2010 - TFS - Visio - PowerShell - XML

SharePoint Consultancy and Development - Business analyse Migration

October 2013 to February 2014

Members:Jaap Zwart

SharePoint Consultant - SharePoint Developer - Business Analyst

Oil & Gas - Shell

Designing and developing SharePoint solutions. Business analyse Migration, Search and TRIM

Technical Project Management RMA - Search - Migration with SharePoint

March 2014 to Present

Members:Jaap Zwart

Technical Project Lead

Government - RWS

Implementing RMA - Search - Migration with SharePoint.

SharePoint2013 - TRIM - UML

Interests

Filosofie, Kabbala, Lezen, Schaken, Algoritmes, XNA, Digitale kunstvormen, Applicatie Architecturen, Klassieke Geschiedenis, Kunst, Esoterie, Religie

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20 people have recommended Jaap

"I worked with Jaap to design and develop my company's Sharepoint websites. He pays close attention to what you say during consultation sessions and tries to capture the essence of your requests in his designs. Jaap continually delivered results and provided very good service and support. He pro-actively offered solutions and ideas. Jaap is enthusiastic, personable and it was a pleasure to work with him."

— **Eline Reijmerink**, *Technology Deployment Engineer, Shell Global Solutions*, worked with Jaap at Shell Oil Company

"Jaap is a very knowledgeable person with excellent communication skills. As a Business Analyst he's capable to translate a complex business need into a suitable technical solution. Besides this, Jaap is a very pleasant person to work with."

— **Tony Den Doop**, *Owner, Infinitely*, worked directly with Jaap at Shell Oil Company

"Jaap is an extremely capable and dedicated Business Analyst. He has strong analytical and communication skills which are further enhanced by his solid technical background. Jaap works very well with clients, coworkers, and executives."

— **Jan Strampel**, *Programme Manager, Shell*, worked directly with Jaap at Shell Oil Company

"In November 2013 Jaap began working with our Information Management team to enhance SharePoint value through better Information Management strategy and planning. Although he was hired as a developer, he immediately impressed me with his Business Analyst and people skills. Jaap has made great contributions toward our understanding of the broad landscape for Information Management best practices. He is a strategic thinker and brings an outsider view of the big landscape of integrating SharePoint and all the places it touches in Shell. His approach will add value to our efforts to Embed IM Best Practices as we move to another platform. Jaap has excellent people skills as well. He inspires trust through his optimistic outlook and energy. Maybe the best thing he did was to unify and focus two stressed Information Management subject matter experts on opposite sides of the Atlantic by asking us questions and getting us to think more broadly than in the past. He was very helpful in these brainstorming sessions by his methodical, logical, and calm approach. He took excellent organized notes, urged us on by suggesting follow up meetings and is leveraging our work by making a business preparation plan for SharePoint migration. I highly recommend Jaap as a wonderful team player and an expert with SharePoint. I would gladly work with him again."

— **Martha Mills**, **, Shell*, worked with Jaap at Shell Oil Company

"Jaap is a knowledgeable and resourceful Solutions Architect, with hands on skills to make it work himself. Jaap is structured in his approach and diligently works towards plans and schedules. He is a reliable teamplayer, making his views known, but well argued. Jaap shines in a complex environment where there are plenty of challenges, with technology, with people or with customer perception. On top of this Jaap is very approachable and good to work with. So yes, I would definitely hire him again."

— **Eric Mooiweer**, *Project Manager Delivery Development, T-Systems*, managed Jaap at Shell Oil Company

"I had the opportunity to work with Jaap on a project for implementing a migration automation tool. I have to say he is strongly in favor of adopting proven methodologies in existing projects. He actively encourages the use of simple models to solve complex problems. He has made significant contributions to the project and works in a structured fashion. He is a reliable colleague to work with and has a constructive approach during discussions or when searching for solutions."

— **Dieudonné Foko**, *Independent Information Technology and Services Professional, Microsoft Certified Trainer, DIFOKO IT Solutions B.V.*, worked directly with Jaap at Shell Oil Company

"In the six months that I have worked with Jaap, I came to know him as a highly skilled and talented developer with a good sense of architecture. He has also made a major contribution to the restructuring of the project approach of the team which significantly improved the efficiency and team goals were achieved."

— **Antoine Geboers, sr.** *.NET Developer, Asito*, worked directly with Jaap at Shell Oil Company

"During the project for T-Systems i worked with Jaap. Jaap is a highly professional software engineer and is very results oriented. Jaap is a pleasant person to work with an has good knowledge of implementing Scrum into a running project."

— **Pieter-Paul de Weerd**, *SharePoint 2010 Developer, T-Systems*, worked directly with Jaap at Shell Oil Company

"Jaap did a good job in our development team. What appeared to be his best asset was his focus on delivering results. I value him a lot for that ability. In our complex environment it is almost inevitable to shift focus from the end result. Jaap kept focus! His second best ability is that he understands what software development is all about and what is essential for a team to deliver results."

— **Tijs Latiers**, was Jaap's client

"I got to know Jaap while serving him in his project. I experienced he combines strong leadership with strong communication skills and is totally committed to ensuring his project completes in time. I think that's OK. In addition I always like to meet interesting people from which I can learn. Trustworthy, definitely."

— **Kees Stekelenburg**, *Test Analyst, Van Beek Ingenieurs*, reported to Jaap at Micro-Touch & Consult

"Jaap is a straightforward person, but also a person who you can have a good laugh with. Besides knowing how to manage projects, Jaap also has a lot of in-depth knowledge of a wide variety of Microsoft

technologies. He likes to share his knowledge and knows how to motivate and make other team members enthusiastic as well. Even though I was the last member who joined project team, Jaap considered me as an equal team member from the first day, which I really appreciate. It was a real pleasure working together with Jaap."

— **Pieter Christiaan Wouda**, *.NET Software Engineer, Capgemini*, reported to Jaap at Micro-Touch & Consult

"Jaap is a true jack-of-all-trades, and can therefore work in different positions on a team. During the project I worked on with him, he was the project manager. A task he is ideally suited for, especially in smaller teams. But as he proved on some occasions, Jaap isn't afraid to get his hands dirty in code or as a tester. Jaap always brings good energy to the team, and is an overall great guy to work with."

— **Jeroen Vos**, *Lead Software Engineer, Priva*, worked directly with Jaap at Micro-Touch & Consult

"Jaap is able to 'read' the customer organization very quickly. This quality, combined with his communication skills and his technical skills makes him a valuable interim professional."

— **Jan Wouter Versluis**, was Jaap's client

"I've experienced Jaap as a very result driven project manager who combines his skills and personality in to realizing the project. Keywords are enthusiastic, passionate and focus. Jaap is a hard working, pragmatic and pleasant person to work with."

— **Ron Hendriks**, was Jaap's client

"Mijn samenwerking met Jaap tijdens het TC Energy project was prettig. Jaap stimuleerde en leidde onder andere de dagelijkse 'stand-up'-meetings. Hierdoor was iedereen continu goed op de hoogte. Daarnaast is Jaap collegiaal, begripvol en ook technisch gezien goed op de hoogte."

— **Ben Lambregts**, *Software Engineer, Van Beek Ingenieurs*, worked directly with Jaap at Micro-Touch & Consult

"Jaap is a passionate interim professional with good leadership qualities and a lot of in-depth knowledge of the ICT field. A manager with in-depth knowledge of IT is not very common, so this is a strong quality of Jaap. He is also very professional, a strong communicator and he knows how to motivate a team and get the best out of the people. The project that Jaap managed was restricted by a tight deadline. Jaap was able to put together his own team to make the project to a success. The deadline was made and the customer website is currently live. A success that is attributable to Jaap. I experienced Jaap as a good manager under who I worked with much pleasure."

— **Coen Klaas**, *Test Analyst TC Energy, Van Beek Ingenieurs*, reported to Jaap at Micro-Touch & Consult

"Jaap and I started doing business together when Jaap was managing a team and developing at the same time at Differs. I experienced Jaap as a good communicator who wants to get the best out of people and is always

there for people when they need him. Besides that Jaap is a great projectleader he is fully up to date with the newest microsoft development skills. If I need an experience project leader or developer Jaap is definitely on my hotlist!"

— **Tom de Groot**, *Recruitment Consultant, Computer Futures Solutions*, was a consultant or contractor to Jaap at Micro-Touch & Consult

"Jaap is always a pleasure to work with; he can communicate at the highest level and also takes great pride in every project he decides to undertake (and always delivers). He is a fun guy to work with and a very trustworthy person, I really feel that no one in the market is better then Jaap at what he does. I would recommend Jaap to any of my clients and also to my friends."

— **Jack Grimes | EarthStream**, was Jaap's client

"Jaap is an efficient and hard-working teamplayer. He has a lot of technical knowledge in different areas of the Microsoft stack."

— **Willem Boéré**, *Owner, Boéré IT Consultancy*, worked directly with Jaap at Differs

"It was a great time to work with Jaap for a couple of years. He knows what he is doing and understand what he is talking about. Jaap is determined to bring every assignment to a good end, what ever it takes. If you ask me to hire Jaap to do the job, I will say: DO IT!!!!"

— **Barry Bokdam**, *System Engineer, Differs*, worked directly with Jaap at Differs

[Contact Jaap on LinkedIn](#)